# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON JANUARY 18, 2024

The meeting convened at 8:30 a.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

## HEAD OFFICE DIRECTORS

Chair Patrick A. Dujakovich Deputy Chair Jandel Allen-Davis Directors Ruben Alonso III Ramin Cherafat Paul Maass Kyle Heckman Susan Chapman Plumb Alex Williams

DENVER BRANCH Janice J. Lucero

OKLAHOMA CITY BRANCH Dana S. Weber Scott Case

OMAHA BRANCH DJ Eihusen

BANK MANAGEMENT COMMITTEE

Jeffrey R. Schmid President and Chief Executive Officer Kelly J. Dubbert First Vice President Josias Aleman Executive Vice President Denise Connor Executive Vice President Joseph W. Gruber Executive Vice President and Director of Research Kim Robbins Executive Vice President Todd Aadland Senior Vice President Amy Cole Senior Vice President Tara Humston Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel

## ATTENDEES

Porcia Block Senior Vice President and General Auditor Kara Bemboom Senior Vice President, Corporate Secretary and Chief of Staff Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President

<u>PRESENTER</u> José Mustre-del-Río Research and Policy Officer

## **VISITOR**

Chad Wilkerson Senior Vice President and Oklahoma City Branch Executive

## APPROVAL ITEMS

On motion duly made and seconded, approval<sup>1</sup> was given for the minutes of the Board of

Directors meeting of December 7, 2023, the Executive Committee meetings of November 30,

December 21, 2023, and January 4, 2024, and the Digest of Management Committee Proceedings

from November 23, 2023 through January 3, 2024.

## ACCEPTANCE OF SECRETARY'S LETTER

The following matters, which had been brought to the attention of the Board of Directors in

a letter dated January 11, 2024, were noted, and the Secretary's Letter was accepted:

The Bank received communications on December 4 and December 13, 2023 from the Board of Governors indicating the Board maintained the primary credit rate of 5 <sup>1</sup>/<sub>2</sub> percent and approved the renewal of the formulas for determining secondary and seasonal credit rates.

The District made no earnings remittances to the U.S. Treasury in December 2023. Weekly remittances were temporarily suspended at the end of September 2022, and a deferred asset has been booked (\$483.6 million as of December 29). The temporary suspension of Treasury remittances is due to insufficient earnings as interest expense has exceeded SOMA interest income.

The District's net holdings in the System Open Market Account (SOMA) decreased \$2.6 billion during the month of December 2023. As of December 29, 2023, the District's net SOMA holdings were \$79.3 billion, a \$7.9 billion decrease from the \$87.2 billion reported for the same time last year.

The Bank processed the semi-annual dividends payment to member banks on December 29, 2023; dividends totaled \$10.2 million.

## 2024 UPDATED BOARD OF DIRECTORS MEETING DATES

Senior Vice President, Chief of Staff and Corporate Secretary Bemboom briefed directors

on proposed revisions to the 2024 board meeting schedule and format. On motion duly made and

seconded, the Board approved the following 2024 head office Board of Directors revised meeting

schedule:

<u>2024</u>	DAY	
March 13	Wednesday	
March 14	Thursday	

<sup>1</sup>One director whose term began on January 1, 2024, abstained from voting.

April 10	Wednesday
April 11	Thursday
June 5	Wednesday
June 6	Thursday
July 17	Wednesday
July 18	Thursday
September 11	Wednesday
September 12	Thursday
October 9	Wednesday
October 10	Thursday
December 11	Wednesday
December 12	Thursday

### ADOPTION OF RETIREMENT RESOLUTION FOR KELLY J. DUBBERT

On motion duly made and seconded, the following resolution honoring First Vice President Kelly J. Dubbert was approved:

WHEREAS, Kelly J. Dubbert joined the Bank's staff on June 9, 1986, and was appointed to the official staff on January 1, 1993, thereafter serving in various official capacities until his appointment as First Vice President and Chief Operating Officer on January 16, 2012; and, WHEREAS, Mr. Dubbert will retire as First Vice President and Chief Operating Officer on February 29, 2024, after more than 37 years of Federal Reserve service; and, WHEREAS, Mr. Dubbert has developed a deep expertise for the Bank's varied and diverse work, having overseen numerous functions including Information Technology, Customer Support, Treasury Services, Financial Services, Payment Strategies and Administrative Services; and, WHEREAS, Mr. Dubbert provided exceptional service to the Federal Reserve System and Federal Reserve Bank of Kansas City throughout the Covid-19 pandemic, serving as chair of the System Crisis Management Team which handled coordination and communication on numerous pandemic-related issues impacting the Federal Reserve's operations and employees, and providing important leadership to the Bank's pandemic response; and,

WHEREAS, Mr. Dubbert throughout his career has exhibited strong leadership to the Bank and System in a variety of roles including as branch manager of the Bank's Oklahoma City Branch, as the Bank's Chief Information Officer and as chair of the Conference of First Vice Presidents and the Technology Services Council, and also assuming for several months the duties of the Bank President including those involving the Federal Open Market Committee during the presidential transition process; and,

WHEREAS, Mr. Dubbert's Federal Reserve career is particularly exceptional in that he initially joined the Bank as an intern in 1985 and became a Bank employee the following year and thus encompassed a tenure at every level of the organization; and,

WHEREAS, Mr. Dubbert, throughout his career, has acted with courage, loyalty, decisiveness, diplomacy, congeniality, intelligence and fidelity; and,

WHEREAS, The directors, officers and employees of the Federal Reserve Bank of Kansas City have appreciated the leadership, example, dedication, judgment and friendship of First Vice President Dubbert;

NOW, THEREFORE, BE IT RESOLVED, That the members of the Board of Directors of the Federal Reserve Bank of Kansas City express, and do hereby record, their deep appreciation for the service rendered by Kelly J. Dubbert, and, for themselves and on behalf of the officers of the Bank, tender to him their abiding gratitude for the privilege of being associated with him; and, BE IT FURTHER RESOLVED, That this resolution be made part of the permanent records of this Bank, and that a copy be presented to First Vice President Dubbert.

#### BANK UPDATE

Senior Vice President and General Counsel Zahnd updated directors on a pending legal matter and reminded them of the eligibility requirements for director service, including political activity restrictions. First Vice President Dubbert provided an overview of the 2024 performance evaluation process. Senior Vice President, Chief of Staff and Corporate Secretary Bemboom presented the 2024 committee roster. Executive Vice President and Director of Research Gruber shared a recent news article discussing the Federal Reserve's financial statements.

#### PRESIDENT'S REPORT

Executive Vice President Robbins provided an overview of her onboarding process and transition to the First Vice President role, effective March 1. President and Chief Executive Officer Schmid informed directors of his recent and upcoming engagements and the confirmed appointment of Alberto Musalem as President of the Federal Reserve Bank of St. Louis, effective April 2. He also provided a recap of the recent Management Committee strategic planning retreat and debriefed directors on the priorities and membership of Federal Reserve System committees.

## REPORT ON ECONOMIC AND MONETARY POLICY DEVELOPMENTS

Research and Policy Officer José Mustre-del-Río briefed directors on national economic conditions.

## DIRECTOR COMMENTS ON ECONOMIC CONDITIONS

A roundtable discussion ensued with directors reporting on economic and financial conditions in their respective regions of the Tenth District.

## DISCOUNT RATE DISCUSSION

The meeting continued with directors, President and Chief Executive Officer Schmid, First Vice President Dubbert, Executive Vice President and Director of Research Gruber, Senior Vice President Humston, Senior Vice President, Chief of Staff and Corporate Secretary Bemboom, Senior Vice President and General Counsel Zahnd, and Assistant Secretary and Vice President Turner. All other meeting attendees were dismissed. Chair Dujakovich invited directors' comments and observations regarding the impending rate decision. At the conclusion of the discussion, Chair Dujakovich requested President Schmid's rate recommendation. RATES

Upon motion duly made and seconded, the Board unanimously adopted President and Chief Executive Officer Schmid's recommendation and voted to maintain the discount rate at 5 ½ percent.

Consequently, subject to approval by the Board of Governors, rates were established as follows:

Advances to and discounts for depository institutions, and U.S. Branches and Agencies of Foreign Banks subject to reserve requirements under Federal Reserve Regulation D:	Rate <u>Per Annum</u>
(a) Primary Credit Rate pursuant to Section 201.4 (a) of Regulation A	5 ½ %
(b)Secondary Credit Rate pursuant to Section 201.4 (b) of Regulation A	*
(c) Seasonal Credit Rate pursuant to Section 201.4 (c) of Regulation A	**

\*Rate to be calculated based on a formula adopted effective January 9, 2003.

\*\*Rate to be calculated based on a formula adopted effective January 9, 1992.

## ADJOURNMENT

Directors received the current consolidated balance sheet for the Federal Reserve Banks, executive speech schedule, and information regarding the Paycheck Protection Program Liquidity Facility and the Bank Term Funding Program. The meeting adjourned at 11:24 a.m. The next regularly scheduled meeting of the Board of Directors will be held March 13-14, 2024, in Kansas City, Missouri.

#### **EXECUTIVE SESSION**

An executive session convened with head office directors, President and Chief Executive Officer Schmid, First Vice President Dubbert, Executive Vice President Robbins, and Senior Vice President Cole. President and Chief Executive Officer Schmid reviewed the Bank's 2024 business plan. First Vice President Dubbert and Executive Vice President Robbins conducted the annual review of the emergency executive succession plan. The directors accepted the plan, and documentation is on file with the Corporate Secretary.

First Vice President Dubbert and Executive Vice President Robins were dismissed, and the session continued with head office directors, President and Chief Executive Officer Schmid and Senior Vice President Cole. President and Chief Executive Officer Schmid reviewed the current performance and 2023 compensation for First Vice President Dubbert. Upon motion duly made and seconded, the proposed compensation action was unanimously approved. Senior Vice President Cole reminded directors of the Board of Governors compensation policy and annual salary increase for Federal Reserve Presidents. Then, President and Chief Executive Officer Schmid summarized his 2023 performance.

President and Chief Executive Officer Schmid was dismissed, and the session continued with head office directors and Senior Vice President Cole. Chair Dujakovich began to facilitate an open feedback discussion regarding President and Chief Executive Officer Schmid's performance evaluation. Then, Senior Vice President Cole was dismissed and Chair Dujakovich continued the discussion with head office directors.

# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON MARCH 13, 2024

The meeting convened at 3:50 p.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

## HEAD OFFICE DIRECTORS

Chair Patrick A. Dujakovich Deputy Chair Jandel Allen-Davis Directors Ruben Alonso III Kyle Heckman Susan Chapman Plumb Alex Williams

#### FEDERAL ADVISORY COUNCIL MEMBER Jill Castilla

## DENVER BRANCH Del Esparza

OKLAHOMA CITY BRANCH Terry Salmon

OMAHA BRANCH L. Javier Fernandez

## BANK MANAGEMENT COMMITTEE

Jeffrey R. Schmid President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman Executive Vice President Denise Connor Executive Vice President Joseph W. Gruber Executive Vice President and Director of Research Amy Cole Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel ATTENDEES Porcia Block Senior Vice President and General Auditor Nicholas Sly Vice President and Denver Branch Executive Ingrid Wong Assistant Secretary, Vice President, and Assistant General Counsel Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President

<u>VISITORS</u> Adam Winzenried Group Vice President Jami Kennedy Vice President Dustyn DeSpain Assistant Vice President Tim Todd Executive Writer and Historian

## EVOLUTION OF THE RESERVE BANK DIRECTOR ROLE

Senior Vice President and General Counsel Zahnd provided an overview to directors of the Federal Reserve Bank director role.

## FEDERAL RESERVE GOVERNANCE AND AREAS OF STRATEGIC FOCUS

Executive Vice President Aleman, Group Vice President Winzenried, Vice President Kennedy, Assistant Vice President DeSpain briefed directors on Federal Reserve governance and strategic areas of focus for the Federal Reserve System.

## **CLOSING REMARKS**

First Vice President Robbins provided closing remarks that included a brief update on Bank operations.

## ADJOURNMENT

The meeting adjourned at 5:31 p.m. The next regularly scheduled meeting of the Board of Directors will be held March 14, 2024, in Kansas City, Missouri.

# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON MARCH 14, 2024

The meeting convened at 7:30 a.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

### HEAD OFFICE DIRECTORS

Chair Patrick A. Dujakovich Deputy Chair Jandel Allen-Davis Directors Paul Maass Ruben Alonso III Kyle Heckman Susan Chapman Plumb Alex Williams

FEDERAL ADVISORY COUNCIL MEMBER Jill Castilla

DENVER BRANCH Del Esparza

OKLAHOMA CITY BRANCH Terry Salmon

OMAHA BRANCH L. Javier Fernandez

## BANK MANAGEMENT COMMITTEE

Jeffrey R. Schmid President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman Executive Vice President Denise Connor Executive Vice President Joseph W. Gruber Executive Vice President and Director of Research Amy Cole Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel

## **ATTENDEES**

Porcia Block Senior Vice President and General Auditor Nicholas Sly Vice President and Denver Branch Executive Ingrid Wong Assistant Secretary, Vice President, and Assistant General Counsel Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President

## PRESENTER

Andrew Glover Research and Policy Advisor

#### EXECUTIVE SESSION

An executive session convened with directors, President and Chief Executive Officer Schmid, First Vice President Robbins, Senior Vice President Cole, and Senior Vice President and General Counsel Zahnd. Senior Vice President and General Counsel Zahnd informed directors of the Office of the Inspector General's recent investigation reports relating to trading violations by Board Governors and Reserve Bank Presidents, changes to the FOMC's Investment and Trading Policy, and an employee ethics matter. Senior Vice President and General Counsel Zahnd was dismissed, and the session continued with directors, President and Chief Executive Officer Schmid, First Vice President Robbins, and Senior Vice President Cole. Senior Vice President Cole provided an update on executive transitions.

Senior Vice President Cole was dismissed, and the session continued with directors, President and Chief Executive Officer Schmid and First Vice President Robbins. President and Chief Executive Office Schmid and First Vice President Robbins provided an overview of Team 26, a group made up of the 12 Reserve Bank Presidents and First Vice Presidents, the System Chief Information Officer and the Chief Payments Executive. The executive session concluded, all meeting attendees convened, and the board meeting continued.

#### APPROVAL ITEMS

On motion duly made and seconded, approval was given for the minutes of the Board of Directors meeting of January 18, the Executive Committee meetings of February 1, February 15, and February 29, and the Digest of Management Committee Proceedings from January 4 through February 28, 2024.

#### ACCEPTANCE OF SECRETARY'S LETTER

The following matters, which had been brought to the attention of the Board of Directors in a letter dated March 8, 2024, were noted, and the Secretary's Letter was accepted:

The Bank received communications on January 31 and February 20, 2024, from the Board of Governors indicating the Board maintained the primary credit rate of 5  $\frac{1}{2}$  percent and approved the renewal of the formulas for determining secondary and seasonal credit rates.

The District made no earnings remittances to the U.S. Treasury in February 2024. Weekly remittances were temporarily suspended at the end of September 2022, and a deferred asset has been booked (\$556.8 million as of February 29). The temporary suspension of Treasury remittances is due to insufficient earnings as interest expense has exceeded SOMA interest income.

The District's net holdings in the System Open Market Account (SOMA) increased \$4.6 billion during the months of January and February 2024. As of February 29, 2024, the District's net SOMA holdings were \$83.9 billion, a \$5.0 billion decrease from the \$88.9 billion reported for the same time last year.

#### AUDIT COMMITTEE REPORT

Director Alex Williams reported on the Audit Committee Meeting held on March 13, 2024.

## FEDERAL ADVISORY COUNCIL REPORT

Federal Advisory Council Member Jill Castilla summarized the meeting of the Federal Advisory Council and Board of Governors held on February 6-8, 2024.

## BANK UPDATE

Executive Vice President Connor reviewed with directors the fourth quarter 2023 Performance Report and Senior Vice President and General Counsel Zahnd updated directors on a pending legal matter. Executive Vice President Aleman updated directors on Federal Reserve Financial Services, Treasury Support, and Credit Risk Management Support Office strategic and operational performance. Executive Vice President and Director of Research Gruber shared an overview of the newly launched Community Conditions survey and Assistant Secretary and Assistant Vice President Lyons notified directors of the Tenth District director special election and other upcoming director events.

## 2023 DISTRICT PERFORMANCE EVALUATION

Directors unanimously endorsed the 2023 Bank performance evaluation presented by First Vice President Kim Robbins.

#### PRESIDENT'S REPORT

President and Chief Executive Officer Schmid and Executive Vice President Aleman provided directors an overview of the Bank's 2024 business plan and a 2025-2029 strategic planning update. President and Chief Executive Officer Schmid also discussed his recent and upcoming engagements and briefed directors of the 2024 Conference of Presidents umbrella committees, including Tenth District membership.

#### REPORT ON ECONOMIC AND MONETARY POLICY DEVELOPMENTS

Research and Policy Advisor Andrew Glover briefed directors on national economic conditions.

### DIRECTOR COMMENTS ON ECONOMIC CONDITIONS

A roundtable discussion ensued with directors reporting on economic and financial conditions in their respective regions of the Tenth District.

#### **DISCOUNT RATE DISCUSSION**

The meeting continued with directors, President and Chief Executive Officer Schmid, First Vice President Robbins, Executive Vice President and Director of Research Gruber, Senior Vice President and General Counsel Zahnd, Assistant Secretary and Assistant Vice President Lyons, and Assistant Secretary and Vice President Turner. All other meeting attendees were dismissed. Chair Dujakovich invited directors' comments and observations regarding the impending rate decision. At the conclusion of the discussion, Chair Dujakovich requested President Schmid's rate recommendation.

#### <u>RATES</u>

Upon motion duly made and seconded, the Board unanimously adopted President and Chief Executive Officer Schmid's recommendation and voted to maintain the discount rate at 5 ½ percent.

Consequently, subject to approval by the Board of Governors, rates were established as follows:

Advances to and discounts for depository institutions, and U.S. Branches and Agencies of Foreign Banks subject to reserve requirements under Federal	Rate <u>Per Annum</u>
Reserve Regulation D:	
(a) Primary Credit Rate pursuant to Section 201.4 (a) of Regulation A	5 ½ %
(b) Secondary Credit Rate pursuant to Section 201.4 (b) of Regulation A	*
(c) Seasonal Credit Rate pursuant to Section 201.4 (c) of Regulation A	**

\*Rate to be calculated based on a formula adopted effective January 9, 2003.

\*\*Rate to be calculated based on a formula adopted effective January 9, 1992.

## CONFERENCE OF CHAIRS UPDATE

Chair Dujakovich briefed directors regarding the Conference of Chairs meeting held on

February 7, 2024.

## **ADJOURNMENT**

Directors received the executive speech schedule and information regarding the Paycheck Protection Program Liquidity Facility and the Bank Term Funding Program. The meeting adjourned at 12:02 p.m. The next regularly scheduled meetings of the Board of Directors will be held April 10-11, 2024, in Kansas City, Missouri.

## MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON APRIL 10, 2024

The meeting convened at 3:45 p.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

HEAD OFFICE DIRECTORS Patrick A. Dujakovich Chair Deputy Chair Jandel Allen-Davis Directors Paul Maass Ruben Alonso III<sup>1</sup> Ramin Cherafat Kyle Heckman Susan Chapman Plumb Alex Williams OKLAHOMA CITY BRANCH J. Walter Duncan IV OMAHA BRANCH Carmen Tapio BANK MANAGEMENT COMMITTEE Jeffrey R. Schmid President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman **Executive Vice President** Denise Connor **Executive Vice President** Joseph W. Gruber Executive Vice President and Director of Research Todd Aadland Senior Vice President Amy Cole Senior Vice President Tara Humston Senior Vice President **Brosie Strada** Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel ATTENDEES Porcia Block Senior Vice President and General Auditor

Kara Bemboom Senior Vice President, Chief of Staff. and Corporate Secretary Nathan Kauffman Senior Vice President and Omaha Branch Executive Nicholas Sly Vice President and Denver Branch Executive Ingrid Wong Assistant Secretary, Vice President, and Assistant General Counsel Hailie Turner Assistant Secretary and Vice President **Bonnie** Lyons Assistant Secretary and Assistant Vice President VISITORS **Raphael Bostic** President and Chief Executive Officer, Federal Reserve Bank of Atlanta Jennifer Hopkins Vice President Teesha Miller Vice President and OMWI Director Christina Robertson Vice President Sarah Crumley Assistant Vice President and Equal **Employment Opportunity Officer** Keelv Kropf Assistant Vice President Gwen Hampton Assistant Manager Grace Morrison Supervisor Mallory Schmidtlein Senior Analyst

<sup>1</sup>Mr. Alonso joined the meeting during the 2024 People Strategy Review.

## SYSTEM UMBRELLA COMMITTEE UPDATE

President and Chief Executive Officer Schmid, First Vice President Robbins, and Executive Vice President Aleman provided directors an update regarding the Federal Reserve Bank System Umbrella Committees.

## 2024 PEOPLE STRATEGY REVIEW

Senior Vice President Cole, Vice President and OMWI Director Miller, Vice President Robertson, Assistant Vice President and Equal Opportunity Employment Officer Crumley, and Assistant Vice President Kropf provided an overview of the Bank's 2024 People Strategy.

## BRANCH UPDATE

Senior Vice President and Omaha Branch Executive Kauffman provided a branch update.

## FIRST VICE PRESIDENT'S REPORT

First Vice President Robbins provided closing remarks that included an update on the Bank budget.

## ADJOURNMENT

The meeting adjourned at 5:30 p.m. The next regularly scheduled meeting of the Board of Directors will be held April 11, 2024, in Kansas City, Missouri.

## MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON APRIL 11, 2024

The meeting convened at 7:30 a.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

#### HEAD OFFICE DIRECTORS

Chair Patrick A. Dujakovich Deputy Chair Jandel Allen-Davis Directors Paul Maass Ruben Alonso III Ramin Cherafat Kyle Heckman Alex Williams

#### OKLAHOMA CITY BRANCH J. Walter Duncan IV

# OMAHA BRANCH

Carmen Tapio

## BANK MANAGEMENT COMMITTEE

Jeffrey R. Schmid<sup>1</sup> President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman<sup>2</sup> Executive Vice President Denise Connor Executive Vice President Joseph W. Gruber Executive Vice President and Director of Research Todd Aadland<sup>3</sup> Senior Vice President Amy Cole Senior Vice President

Tara Humston Senior Vice President Brosie Strada<sup>4</sup> Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel ATTENDEES Porcia Block Senior Vice President and General Auditor Kara Bemboom Senior Vice President, Chief of Staff, And Corporate Secretary Nathan Kauffman Senior Vice President and Omaha Branch Executive Nicholas Sly Vice President and Denver Branch Executive Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President

## PRESENTER

#### Alison Felix

Senior Research and Policy Advisor

<sup>&</sup>lt;sup>1</sup>Mr. Schmid joined the meeting during the Panel Discussion on Economic Conditions.

<sup>&</sup>lt;sup>2</sup>Mr. Aleman left the meeting during the Report on Economic and Monetary Policy Developments.

<sup>&</sup>lt;sup>3</sup>Mr. Aadland joined the meeting during the Review of the 2018 Federal Open Market Committee Transcripts.

<sup>&</sup>lt;sup>4</sup>Mr. Strada left the meeting during the Report on Economic and Monetary Policy Developments and returned during the Panel Discussion on Economic Conditions.

### EXECUTIVE SESSION

An executive session convened with directors, First Vice President Robbins, and Senior Vice President Cole. Senior Vice President Cole presented an overview of the senior leadership team, including responsibilities of the current Executive and Senior Vice Presidents with division oversight responsibilities. She also provided an overview of Bank leadership talent management planning. First Vice President Robbins requested, and the Board of Directors unanimously approved, a compensation action for senior vice president Brosie Strada, effective April 15, 2024. Senior Vice President and General Auditor Block joined the session and informed directors of a request for the Kansas City audit team to lead a special review. The executive session concluded, all meeting attendees convened, and the board meeting continued.

### APPROVAL ITEMS

On motion duly made and seconded, approval was given for the minutes of the Board of

Directors meetings of March 13-14, the Executive Committee meeting of March 28, and the Digest

of Management Committee Proceedings from February 29 through March 27, 2024.

## ACCEPTANCE OF SECRETARY'S LETTER

The following matters, which had been brought to the attention of the Board of Directors in

a letter dated April 5, 2024, were noted, and the Secretary's Letter was accepted:

The Bank received a communication on February 20 and March 20, 2024, from the Board of Governors indicating the Board maintained the primary credit rate of 5 ½ percent and approved the renewal of the formulas for determining secondary and seasonal credit rates.

The District made no earnings remittances to the U.S. Treasury in March 2024. Weekly remittances were temporarily suspended at the end of September 2022, and a deferred asset has been booked (\$556.8 million as of March 31). The temporary suspension of Treasury remittances is due to insufficient earnings as interest expense has exceeded SOMA interest income.

The District's net holdings in the System Open Market Account (SOMA) decreased \$2.2 billion during the month of March 2024 from February 2024. As of March 29, 2024, the District's net SOMA holdings were \$81.7 billion, a \$4.1 billion decrease from the \$85.8 billion reported for the same time last year.

## BANK EVALUATION MEETING UPDATE

Chair Dujakovich and Deputy Chair Allen-Davis updated directors on the April 8, 2024 meeting with the Bank Affairs Committee regarding the Bank's performance.

## BANK UPDATE

Executive Vice President and Director of Research Gruber provided directors a recap of the April 2, 2024 Future of Banking Workshop. Senior Vice President and General Counsel Zahnd provided a legal update. Senior Vice President, Corporate Secretary and Chief of Staff Bemboom provided director updates regarding the Board Effect Portal and recent and upcoming director events.

## MONITORING COMMERCIAL REAL ESTATE CONDITIONS

Vice President and Denver Branch Executive Sly briefed directors on commercial real estate conditions and a new tool to measure them.

## A REVIEW OF THE 2018 FEDERAL OPEN MARKET COMMITTEE TRANSCRIPTS

Executive Vice President and Director of Research Gruber provided directors with an overview of the 2018 Federal Open Market Committee transcripts which are released to the public on a five year lag.

## PRESIDENT'S REPORT

In the absence of President and Chief Executive Officer Schmid, First Vice President Robbins provided directors a recap of the Team 26 meeting on March 26, 2024. Executive Vice President Aleman provided a 2025-2029 strategic planning update and Senior Vice President Strada provided a FedNow Service adoption update. Senior Vice President, Corporate Secretary and Chief of Staff Bemboom also summarized President Schmid's recent and upcoming engagements.

## REPORT ON ECONOMIC AND MONETARY POLICY DEVELOPMENTS

Senior Research and Policy Advisor Felix briefed directors on national economic conditions.

#### DIRECTOR COMMENTS ON ECONOMIC CONDITIONS

A roundtable discussion ensued with directors reporting on economic and financial conditions in their respective regions of the Tenth District.

#### **DISCOUNT RATE DISCUSSION**

The meeting continued with directors, President and Chief Executive Officer Schmid, First Vice President Robbins, Executive Vice President and Director of Research Gruber, Senior Vice President Humston, Senior Vice President and General Counsel Zahnd, Senior Vice President, Corporate Secretary and Chief of Staff Bemboom, and Assistant Secretary and Vice President Turner. All other meeting attendees were dismissed. Chair Dujakovich invited directors' comments and observations regarding the impending rate decision. At the conclusion of the discussion, Chair Dujakovich requested President and Chief Executive Officer Schmid's rate recommendation.

RATES

Upon motion duly made and seconded, the Board unanimously adopted President and Chief Executive Officer Schmid's recommendation and voted to maintain the discount rate at 5 ½ percent.

Consequently, subject to approval by the Board of Governors, rates were established as follows:

	Rate
	Per Annum
Advances to and discounts for depository	
institutions, and U.S. Branches and	
Agencies of Foreign Banks subject to	
reserve requirements under Federal	
Reserve Regulation D:	
(a) Primary Credit Rate pursuant to Section 201.4 (a) of Regulation A	5 1/2 %
(b) Secondary Credit Rate pursuant to Section 201.4 (b) of Regulation A	*

(c) Seasonal Credit Rate pursuant to Section 201.4 (c) of Regulation A

\*Rate to be calculated based on a formula adopted effective January 9, 2003.

\*\*Rate to be calculated based on a formula adopted effective January 9, 1992.

## ADJOURNMENT

Directors received the 2024 first quarter consolidated balance sheet for the Federal Reserve Banks, executive speech schedule and information regarding the Paycheck Protection Program Liquidity Facility and the Bank Term Funding Program. The meeting adjourned at 11:54 a.m. The next regularly scheduled meetings of the Board of Directors will be held June 5-6, 2024, in Kansas City, Missouri.

## MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON JUNE 5, 2024

The meeting convened at 3:37 p.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

## HEAD OFFICE DIRECTORS Patrick A. Dujakovich Chair Deputy Chair Jandel Allen-Davis Directors Paul Maass Ruben Alonso III<sup>1</sup> Ramin Cherafat Kyle Heckman Susan Chapman Plumb Alex Williams FEDERAL ADVISORY COUNCIL MEMBER Jill Castilla **DENVER BRANCH** John J. Coyne III OKLAHOMA CITY BRANCH Mark Burrage BANK MANAGEMENT COMMITTEE Jeffrey R. Schmid President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman **Executive Vice President** Denise Connor **Executive Vice President** Joseph W. Gruber Executive Vice President and Director of Research Todd Aadland Senior Vice President Amy Cole Senior Vice President Tara Humston Senior Vice President Brosie Strada Senior Vice President

Craig C. Zahnd Senior Vice President and General Counsel **ATTENDEES** Porcia Block Senior Vice President and General Auditor Kara Bemboom Senior Vice President, Chief of Staff, and Corporate Secretary Nathan Kauffman Senior Vice President and Omaha Branch Executive Ingrid Wong Assistant Secretary, Vice President, and Assistant General Counsel Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President VISITORS Todd Mackey Senior Vice President Jami Kennedy Vice President Jeremy Hegle Assistant Vice President and Community Affairs Officer Blake Williams Product Management Specialist Lauren Gauvain Supervisor Corey Schoeber Senior Analyst

<sup>1</sup>Mr. Alonso joined the meeting during Executive Session.

### EXECUTIVE SESSION

An executive session convened for all meeting attendees except visitors. First Vice President Robbins informed directors of a recent policy change regarding on-site work expectations. The executive session concluded, all meeting attendees convened, and the board meeting continued.

#### 2025-2029 BANK STRATEGIC PLANNING

Executive Vice President Aleman provided an overview of the Bank's 2025-2029 strategic plan.

## FIRST VICE PRESIDENT'S REPORT

First Vice President Robbins provided directors an update of recent meetings of the Federal Reserve Bank System Umbrella Committees and an upcoming Team 26 meeting. She also briefed directors on an executive leadership training and the preliminary results of an internal review conducted by the Board of Governors Division of Reserve Bank Operations and Payment Systems. ADJOURNMENT

President and Chief Executive Officer Schmid offered closing remarks including next steps on strategic planning and the meeting adjourned at 5:15 p.m. The next regularly scheduled meeting of the Board of Directors will be held June 6, 2024, in Kansas City, Missouri.

## MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE FEDERAL RESERVE BANK OF KANSAS CITY HELD IN KANSAS CITY ON JUNE 6, 2024

The meeting convened at 7:30 a.m. with Chair Patrick A. Dujakovich presiding and the following

individuals in attendance:

#### HEAD OFFICE DIRECTORS

Chair Patrick A. Dujakovich Deputy Chair Jandel Allen-Davis Directors Paul Maass Ruben Alonso III Ramin Cherafat Kyle Heckman Susan Chapman Plumb Alex Williams

## FEDERAL ADVISORY COUNCIL MEMBER Jill Castilla

DENVER BRANCH John J. Coyne III

OKLAHOMA CITY BRANCH Mark Burrage

## BANK MANAGEMENT COMMITTEE Jeffrey R. Schmid President and Chief Executive Officer Kim Robbins First Vice President Josias Aleman Executive Vice President Joseph W. Gruber Executive Vice President and Director of Research Todd Aadland Senior Vice President Amy Cole<sup>1</sup> Senior Vice President

Tara Humston Senior Vice President **Brosie** Strada Senior Vice President Craig C. Zahnd Senior Vice President and General Counsel ATTENDEES Porcia Block Senior Vice President and General Auditor Kara Bemboom Senior Vice President, Chief of Staff, and Corporate Secretary Nathan Kauffman Senior Vice President and Omaha Branch Executive Hailie Turner Assistant Secretary and Vice President Bonnie Lyons Assistant Secretary and Assistant Vice President PRESENTER

Lee Smith

## Senior Vice President and Economist

## VISITOR

Jeremy Hegle Assistant Vice President and Community Affairs Officer

## **EXECUTIVE SESSION**

An executive session convened with directors and Senior Vice President and General Counsel Zahnd to inform directors of an ethics matter involving a Bank officer. President and Chief Executive Officer Schmid, First Vice President Robbins and Senior Vice President, Chief of Staff, and Corporate Secretary Bemboom then joined the session. Senior Vice President, Chief of Staff, and Corporate Secretary Bemboom and Senior Vice President and General Counsel Zahnd informed directors of the Tenth District's director recruitment process, reminded directors of their political restrictions in accordance with Board of Governors policy, and prepared directors for the directoremployee luncheon that would occur following the board meeting. Chair Dujakovich dismissed all Bank attendees and facilitated an open feedback discussion. The executive session concluded, all meeting attendees convened, and the board meeting continued.

### APPROVAL ITEMS

On motion duly made and seconded, approval was given for the minutes of the Board of Directors meetings of April 10-11, the Executive Committee meetings of April 25, May 9, and May 23, and the Digest of Management Committee Proceedings from March 28 through May 22, 2024.

#### ACCEPTANCE OF SECRETARY'S LETTER

The following matters, which had been brought to the attention of the Board of Directors in a letter dated May 31, 2024, were noted, and the Secretary's Letter was accepted:

The Bank received communications on April 8, April 22, and May 1, 2024, from the Board of Governors indicating the Board maintained the primary credit rate of 5 <sup>1</sup>/<sub>2</sub> percent and approved the renewal of the formulas for determining secondary and seasonal credit rates.

The District made no earnings remittances to the U.S. Treasury in May 2024. Weekly remittances were temporarily suspended at the end of September 2022, and a deferred asset has been booked (\$586.5 million as of May 31). The temporary suspension of Treasury remittances is due to insufficient earnings as interest expense has exceeded SOMA interest income.

The District's net holdings in the System Open Market Account (SOMA) decreased \$12.7 billion during the months of May 2024 from March 2024, primarily due to the System's annual reallocation of SOMA holdings. As of May 31, 2024, the District's net SOMA

holdings were \$69.0 billion, a \$1.1 billion decrease from the \$70.1 billion reported for the same time last year.

#### AUDIT COMMITTEE REPORT

Director Ramin Cherafat reported on the Audit Committee Meeting held on June 5, 2024.

#### CONFERENCE OF CHAIRS UPDATE

Chair Dujakovich and Deputy Chair Allen-Davis briefed directors regarding the Conference of Chairs meeting held at the Board of Governors in Washington, D.C., on May 8-9, 2024.

#### FEDERAL ADVISORY COUNCIL REPORT

Federal Advisory Council Member Jill Castilla summarized the meeting of the Federal Advisory Council and Board of Governors held on May 21-23, 2024.

## BANK UPDATE

Executive Vice President and Director of Research Gruber provided directors an overview of the Bank's role in authoring the Financial Stability Oversight Council annual report. Senior Vice President, Corporate Secretary, and Chief of Staff Bemboom reminded directors of the executive speech schedule and, along with President and Chief Executive Officer Schmid, informed them of upcoming engagements with members of the Board of Governors of the Federal Reserve System.

#### **REGIONAL UPDATE AND AG SUMMIT RECAP**

Senior Vice President and Omaha Branch Executive Nate Kauffman updated directors on regional economic conditions and provided a summary of the Agricultural Econ Summit held on May 14-15, 2024.

#### PRESIDENT'S REPORT

President and Chief Executive Officer Schmid reviewed with directors the first quarter 2024 Bank scorecard and provided an update on the 2025-2029 Bank strategy. During this discussion, First Vice President Robbins updated directors on the Bank's budget, Senior Vice President Cole provided a people strategy overview, and Senior Vice President Aadland informed directors of the status of a Treasury project. President and Chief Executive Officer Schmid informed directors of Page 3 of 5 System leadership vacancies and confirmed the appointment of Beth Hammack as president of the Federal Reserve Bank of Cleveland, effective August 21. He also summarized for directors his recent and upcoming engagements.

#### REPORT ON ECONOMIC AND MONETARY POLICY DEVELOPMENTS

Senior Vice President and Economist Smith briefed directors on national economic conditions.

#### DIRECTOR COMMENTS ON ECONOMIC CONDITIONS

A roundtable discussion ensued with directors reporting on economic and financial conditions in their respective regions of the Tenth District.

### DISCOUNT RATE DISCUSSION

The meeting continued with directors, President and Chief Executive Officer Schmid, First Vice President Robbins, Executive Vice President and Director of Research Gruber, Senior Vice President Humston, Senior Vice President and General Counsel Zahnd, Senior Vice President, Corporate Secretary, and Chief of Staff Bemboom, and Assistant Secretary and Vice President Turner. All other meeting attendees were dismissed. Chair Dujakovich invited directors' comments and observations regarding the impending rate decision. At the conclusion of the discussion, Chair Dujakovich requested President and Chief Executive Officer Schmid's rate recommendation.

## RATES

Upon motion duly made and seconded, the Board unanimously adopted President and Chief Executive Officer Schmid's recommendation and voted to maintain the discount rate at 5 ½ percent.

Consequently, subject to approval by the Board of Governors, rates were established as follows:

	Rate
	Per Annum
Advances to and discounts for depository	
institutions, and U.S. Branches and	
Agencies of Foreign Banks subject to	
reserve requirements under Federal	
Reserve Regulation D:	
(a) Primary Credit Rate	
pursuant to Section 201.4 (a)	5 1/2 %
of Regulation A	
(b)Secondary Credit Rate	
pursuant to Section 201.4 (b)	*
of Regulation A	
(c) Seasonal Credit Rate	
pursuant to Section 201.4 (c)	**
of Regulation A	

\*Rate to be calculated based on a formula adopted effective January 9, 2003.

\*\*Rate to be calculated based on a formula adopted effective January 9, 1992.

## **ADJOURNMENT**

Directors received the executive speech schedule and information regarding the Paycheck Protection Program Liquidity Facility and the Bank Term Funding Program. The meeting adjourned at 11:51 a.m. The next regularly scheduled meetings of the Board of Directors will be held July 17-18, 2024, in Kansas City, Missouri.