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5th ANNIVERSARY BANKING AND THE ECONOMY: A FORUM FOR MINORITIES IN BANKING

SEPTEMBER 21-25, 2020
Virtual Conference



Speaker and Panelist Biographies

Monday, September 21



Laura Huang
Harvard Business School Professor and Author of *Edge*

Prior to joining the Harvard Business School, **Laura Huang** was an assistant professor of management at the Wharton School. Her research on gut instinct has been published in the *Academy of Management Journal*, *Administrative Science Quarterly*, and the *Proceedings of the National Academy of Sciences*, as well as featured in the *Financial Times*, *The Wall Street Journal*, and *Forbes*. Huang earned a PhD in management from the University of California, Irvine; an MBA from INSEAD; and an MS and BSE in electrical engineering, both from Duke University. Before entering academia, she held positions in investment banking, consulting, and general management for organizations like IBM Global Services and Johnson & Johnson, and served as an advisor to several start-ups in the US, Europe, Southeast Asia, and China.

Tuesday, September 22



José Mustre-del-Río
Research and Policy Officer, Federal Reserve Bank of Kansas City

Jose Mustre-del-Río is research and policy officer in the Research Division. He has responsibility for working with a team of economists who conduct research on macroeconomics and payment systems, as well as staff applying data science techniques to economic research topics.

Mustre-del-Río joined the Bank in 2011. His main areas of research are in macroeconomics, labor economics and computational economics. He has been a key contributor to the Economic Research Department's policy advising work and regularly provides briefings on the economy and monetary policy. He was promoted to senior economist in 2018. He was promoted to his current position in January 2020.

Mustre-del-Río has B.S. degrees in economics and applied mathematics from Ohio State University, and M.A. and Ph.D. degrees in economics from the University of Rochester.



Maude Toussaint-Comeau, Ph.D.
Senior Policy Economist, Federal Reserve Bank of Chicago

Maude Toussaint-Comeau is a Senior Policy Economist at the Community Development and Policy Studies Division of the Research Department of the Federal Reserve Bank of Chicago. Her work has consisted of identifying public policy concerns, conducting applied policy-oriented research and supporting the bank's FOMC process. She has also spearheaded a number of outreach and research initiatives to inform policy and promote revitalization on the south of west sides of Chicago, in Detroit, and in other minority neighborhoods in the Seventh District.

Her current research focuses on banking infrastructure in low-to-moderate income neighborhoods, preserving minority depository institutions, and assessing issues affecting the capitalization of Community Development Financial Institutions.

Toussaint-Comeau is engaged in several professional services activities. She is currently serving as the elected non-academic Director on the Board of Western Economic Association International. She is serving as a Research Advisor committee member for the 2020 Indiana Alice Report and the 2020 Illinois Alice Report. In the past, she served as an Economic Advisor for the Council of Economic Advisors to the New Economy Initiative for Southeast Michigan. She also served as a co-Chair of a Business Development Committee and a Catalyst Committee Member for the Greater Chatham Initiative.

Toussaint-Comeau received a 2017 Presidential Award from the Chicago Fed for research and initiatives conducted on financing for minority businesses and revitalization of low-income neighborhoods. She also received a 2017 Visionary Award from Chicago United for research to support corporate diversity and inclusion.

Toussaint-Comeau holds a BA in Economics from the University of Illinois at Urbana-Champaign, a MS in Economics from Temple University, and a Ph.D. degree in Economics from the University of Illinois at Chicago.



Domonic Purviance
Senior Financial Specialist, Federal Reserve Bank of Atlanta

Domonic Purviance serves as a Senior Financial Specialist within the Supervision Regulation and Credit Division at the Federal Reserve Bank of Atlanta. In this function, Mr. Purviance is primarily responsible for conducting an ongoing assessment of risks associated with residential real estate markets and the potential impacts they may pose to the financial system. This includes analyzing conditions within individual markets as well as the impacts of external forces on real estate. In addition, Mr. Purviance is responsible for developing real estate related analytical reports and tools utilized internally throughout the Federal Reserve System to aid in risk surveillance and banking supervision. Mr. Purviance also frequently engages in public outreach on the behalf of the Federal Reserve by speaking at public

conferences and events as well as contributing commentary to the Beige Book, a publication produced by the Federal Reserve on economic conditions by district.

Prior to joining the Federal Reserve, Mr. Purviance served as the President of Market Advisory Services, LLC, a research and consulting firm that provides analytics for developers, homebuilders, and lenders to assist in property valuations and to help assess the viability of submarkets for new development. Mr. Purviance also previously served as a Senior Consultant at Metrostudy, a residential real estate research company, where he was responsible for the firm's consulting operations in the Atlanta region. Mr. Purviance received his B.A. in Urban Planning from Morehouse College and his Masters in City and Regional Planning for Georgia Tech.



Wednesday, September 23



Dr. Pamela Jolly
Founder and CEO, Torch Enterprises Inc

Dr. Pamela C.V. Jolly is Founder and CEO of Torch Enterprises Inc, a strategy firm committed to minority business growth and development. Torch Enterprises has assisted over 1000 entrepreneurs, national non-profits, trade organizations, the Federal Government, foundations, and financial institutions.

Dr. Jolly is a finance professional committed to developing data-driven strategies that lead to wealth as a legacy in the African American Community. Her focus is to pursue business opportunities that pass the torch from one generation to the next, building wealth through ownership and equity. Dr. Jolly uses her extensive background in financial services, strategy, community development, and theology, to help entrepreneurs' organizations, and their communities succeed. Her experiences in the rebuilding effort post-Katrina as a contractor for FEMA sparked her desire to find alternative ways individuals and groups could work together to rebuild their communities with ownership and equity.

In 2018 Dr. Jolly launched the Legacy Wealth Initiative (LWI). The LWI comprises of cohorts of Men, Women, Business Owners, Pastors, and Young Professionals desiring to improve their relationship with money to define wealth their way. The LWI began with The Black Male Equity Initiative (BMEI) in Detroit, a collaboration with the Campaign for Black Male Achievement led by Shawn Dove and the Omaha Legacy Wealth Initiative in Omaha, Nebraska, a collaboration with the Empowerment Network led by Willie Barney. These efforts expanded the impact of The NarrowRoad™, a proprietary method Dr. Jolly created based on findings from her a national study of behaviors and beliefs related to wealth-creation, faith, and entrepreneurship in the black community. The Initiative educates the black community on ways to create legacy wealth via increased financial and business acumen and pooled capital strategies that increase ownership and equity.

Dr. Jolly serves in various capacities as a Wealth strategist for the Russell Place of Promise, led by Anthony Smith with Cities United in Louisville, Kentucky, the launch of the American College of Financial Services Center for Economic Empowerment and Equality and as the Keynote presenter for \$50 Billion Black Legacy Wealth Program at New York Life.

Dr. Jolly is the President of the African American Alumni Association at the Wharton School and serves on the boards of the Good Work Network in New Orleans, Louisiana, The University of Pennsylvania Board of Alumnae and The BMe Network, of which she was a 2019 BMe Vanguard Fellow.



Nikki R. Lanier
Senior Vice President and Regional Executive, Federal Reserve Bank of St. Louis, Louisville Branch

Nikki Lanier is senior vice president and regional executive of the Louisville Branch of the Federal Reserve Bank of St. Louis, which covers metro Louisville, southern Indiana and western Kentucky. She is also a member of the Bank's Management Committee.

As leader of the Branch, she connects the public, business leaders, community bankers, community development organizations, and educators—the groups representing Main Street—to the Fed. The Branch hosts various convenings, where information is collected on a variety of industries in consideration of monetary policy deliberations. The two-way exchange of information allows the Branch to disseminate economic data and related information to key audiences, allowing these audiences to make more informed decisions about their organizations. She also oversees the Branch's community development and economic education initiatives.

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Prior to joining the St. Louis Fed in 2014, Ms. Lanier served as personnel cabinet secretary for the Commonwealth of Kentucky, chief human resources officer for Charter Schools USA, vice chancellor of human resources for Maricopa Community Colleges, and other positions in both the health care and legal fields. In her positions, she focused on strategic planning, community partnerships, succession planning, recruitment and retention, and labor negotiations. Ms. Lanier earned a Juris Doctor from the University of Miami School of Law and a bachelor's degree in Journalism from Hampton University.

Ms. Lanier is deeply involved in the Louisville community and serves on the boards of Greater Louisville Inc., the Louisville Regional Airport Authority, and the Board of Advisors of University of Louisville's College of Business. She is the Chair of the Board of OneWest. Ms. Lanier also serves on the LEAD360 Business Development Team, is a member of the UNCF Louisville Leadership Council and is a member of the Delta Sigma Theta Sorority, Inc.

In 2019 she was presented with the Robert C. Burks Distinguished Business and Leadership Award. In 2018 she was selected to a national list of notable financial executives, The Business Journals' Influencers: top 100 executives having an impact on business in communities. She has also been honored as Louisville Business First's "Woman of Influence," one of "20 People to Know in Banking and Finance," "Forty Under 40" and recognized as one of the "10 Most Influential Women of Louisville." She has also authored a chapter in the book Rethinking Human Resources.



Brian E. Argrett
President and CEO, City First Bank of DC

Mr. Argrett joined City First in 2011 bringing extensive expertise in financing companies in underserved communities with both debt and, previously with equity, as a private equity investor and fund manager. In addition to serving as the Bank's President and CEO and as a Director, Mr. Argrett is the Chairman of City First Enterprises and City First Foundation. Mr. Argrett serves as a director on the Board of the Federal Home Loan Bank of Atlanta ("FHLBATL") and as the Chair of FHLBATL's Enterprise Risk and Operations Committee. Mr. Argrett also serves as a member of the Steering Committee of the Expanding Black Business Credit Initiative, is a member of the Global Alliance for Banking on Values, served as a past Chairman of and continues to serve on the Board of the Community Development Bankers Association, and was a past presidential appointee, under

the Obama administration, to the Community Development Advisory Board. Mr. Argrett holds a Juris Doctorate and a Master's in Business Administration from the University of California, Berkeley, and a Bachelor of Science degree from the McIntire School of Commerce at the University of Virginia.



Keith Drake
Senior Vice President and Regional Manager, Torrey Pines Bank, a division of Western Alliance Bank

Keith Drake is senior vice president, regional manager, for Torrey Pines Bank, where he leads the downtown Los Angeles market sales and operations team. Clients include real estate and construction companies, accounting and insurance firms, manufacturing and distribution businesses, educational institutions, retailers, law firms and nonprofit organizations.

Mr. Drake joined Torrey Pines Bank in 2017 and has more than 30 years of banking industry experience. Throughout his career, he has won numerous performance awards such as placing in the top 10 percent nationwide for generating new business.

Mr. Drake also has earned numerous awards for his community involvement. Most recently, he received the 2017 Lincoln Award for Ethical Leadership for Claremont Lincoln University. He is a board member for the Los Angeles Urban League, Boys and Girls Clubs of Metro Los Angeles, and the California African American Museum. Mr. Drake is also past chairman of the Los Angeles Greater African

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American Chamber of Commerce Foundation, past board member for Challenger Boys and Girls Club, and past advisor to Vermont Village Community Development Corporation.



Jaki Gardner
Consultant, Risk & Regulatory Consulting (RRC)

Jaki Gardner has in-depth knowledge of financial operations and regulatory oversight. She delivers practical solutions to the complex risk, compliance and operational issues by providing insights and advice on regulatory compliance best practices, while assisting and advising on compliance with financial regulatory requirements on behalf of state regulatory agencies. With over 40 years of experience, she has a proven track record in the understanding and integration of regulation within the industry, accumulated from working with clients, trade associations, and state government agencies. She is responsible for ensuring that reporting requirements and informational filings comply with

professional and industry standards.

Jaki has spent most of her career in the insurance industry. Before joining Risk & Regulatory Consulting (RRC), Jaki was the Chief Executive Officer of Catholic Holy Family Society (CHFS) where she performed analytics and troubleshooting and developed plans to address the myriad of challenges that CHFS faced post-merger. These challenges included the daily tasks of developing, implementing, and making necessary adjustments to strategic plans, for the achievement of financial goals and profit.

Prior to becoming CEO she was Assistant Commissioner – Insurance/Actuarial at the Minnesota Department of Commerce and Chief Examiner at the Washington Office of Insurance Commissioner. She led a staff of Financial Analysts, Information Systems Analysts, Actuaries, and Field Examiners who conducted the financial oversight of domestic and foreign insurers.

Post-retirement, Jaki has spent many volunteer hours providing counseling through community organizations in the area of financial literacy. It is her belief that many segments of the overall community are underserved and under-informed when it comes to understanding how financial matters affect daily living; and the more educated the community is, the more successful families will become.

Thursday, September 24



Jennifer Brown
President, CEO and Founder, Jennifer Brown Consulting

Jennifer Brown is an award-winning entrepreneur, dynamic speaker and diversity and inclusion expert. She is the Founder and CEO of Jennifer Brown Consulting (JBC), a strategic leadership and diversity consulting firm that coaches business leaders worldwide on critical issues of talent and workplace strategy. Brown is a passionate advocate for social equality who helps businesses foster healthier, more productive workplace cultures. Her book *Inclusion: Diversity, the New Workplace & the Will to Change* (2016) will inspire leadership to embrace the opportunity that diversity represents and empower advocates to drive change that resonates in today's world. Jennifer's second book, *How to Be an Inclusive Leader*, is a shortlist O.W.L. Award and Nautilus Book Award winner in Business categories, and provides a step-by-step guide for the personal and emotional journey we must undertake to create an inclusive workplace where everyone can thrive.

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Mike Johnson

Executive Vice President of Supervision, Regulation & Credit, Federal Reserve Bank of Atlanta

Michael Johnson is an executive vice president in the supervision and regulation division of the Federal Reserve Bank of Atlanta. In this role, he oversees the Sixth District's supervision of state member banks, bank and financial holding companies, and U.S. branches and agencies of foreign banking operations.

Johnson has spent his entire career with the Federal Reserve System and served in a number of leadership roles within banking supervision, including senior vice president at the Atlanta Fed and vice president and managing director of the large institutions group at the San Francisco Fed. Prior to that, he was an assistant vice president and director of the risk monitoring and analysis group. He began his career at the Dallas Fed, where he spent 10 years in bank supervision.

A collaborative leader, Johnson's experience in nearly all business lines and support functions in supervision and regulation has afforded him a broad perspective and continues to inform his belief that there are many different approaches to reach a common goal.

In addition to his Atlanta Fed responsibilities, Johnson serves on the System's Supervision Committee and as co-chair to the Supervision Performance and Planning Committee.

A native of Texas, Johnson holds a bachelor's degree in economics and a bachelor of business administration, both from the University of Texas at Austin.



Raphael Bostic

President, Federal Reserve Bank of Atlanta

Dr. Raphael W. Bostic took office June 5, 2017, as the 15th president and chief executive officer of the Federal Reserve Bank of Atlanta. He is responsible for all the Bank's activities, including monetary policy, bank supervision and regulation, and payment services. He is a participant on the Federal Open Market Committee, the monetary policymaking body of the Federal Reserve System.

From 2012 to 2017, Bostic was the Judith and John Bedrosian Chair in Governance and the Public Enterprise at the Sol Price School of Public Policy at the University of Southern California (USC).

He arrived at USC in 2001 and served as a professor in the School of Policy, Planning, and Development. His research has spanned many fields, including home ownership, housing finance, neighborhood change, and the role of institutions in shaping policy effectiveness. He was director of USC's master of real estate development degree program and was the founding director of the Casden Real Estate Economics Forecast.

Bostic also served USC's Lusk Center for Real Estate as the interim associate director from 2007 to 2009 and as the interim director from 2015 to 2016. From 2016 to 2017, he was the chair of the center's Governance, Management, and Policy Process department.

From 2009 to 2012, Bostic was the assistant secretary for policy development and research at the U.S. Department of Housing and Urban Development (HUD). In that role, he was a principal adviser to the secretary on policy and research, helping the secretary and other principal staff make informed decisions on HUD policies and programs, as well as on budget and legislative proposals.

Bostic worked at the Federal Reserve Board of Governors from 1995 to 2001, first as an economist and then a senior economist in the monetary and financial studies section, where his work on the Community Reinvestment Act earned him a special achievement

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award. He served as special assistant to HUD's assistant secretary of policy development and research in 1999. He was also a professional lecturer at American University in 1998.

Bostic was born in New York City in 1966 and grew up in Delran, New Jersey. He graduated from Harvard University in 1987 with a combined major in economics and psychology. He earned his doctorate in economics from Stanford University in 1995.

He has previously served on many boards and advisory committees, including the California Community Reinvestment Corporation, Abode Communities, NeighborWorks, the National Community Stabilization Trust, the Urban Land Institute, the Consumer Financial Protection Bureau, the American Real Estate and Urban Economics Association, the National Economic Association, and Freddie Mac.



Raymond McGuire
Vice Chairman of Citigroup, Chairman of Banking Capital Markets and Advisor

Raymond J. McGuire is the Vice Chairman of Citigroup and Chairman of Citi's Banking, Capital Markets and Advisory (BCMA) business. He is based in New York. Mr. McGuire is a member of the Institutional Clients Group Executive Committee and the Institutional Clients Group Business Practices Committee and is a Board Member of Citigroup Global Markets Inc. Prior to his current roles, Mr. McGuire had a 13-year tenure as Citi's Global Head of Corporate and Investment Banking (CIB) whose clients generate over \$20 billion of global revenue annually. He has advised on numerous transactions valued at well over \$600 billion, including advising Time Warner on its \$108 billion transaction with AT&T (the fifth largest M&A transaction of all time) and in its separation of Time Warner Cable (\$45.0 billion). In addition, he has represented Wyeth in its sale to Pfizer (\$68 billion) and its takeover defense (\$95 billion); Colgate's acquisition of Sanex, Conoco Phillips Co.'s (\$36.0 billion) acquisition of Burlington Resources; Koch Industries' (\$21.0 billion) acquisition of Georgia Pacific; EDS in its sale to Hewlett Packard (\$13.0 billion); SABIC's (\$12.0 billion) acquisition of GE Plastics, and UST in its sale to Altria (\$12.0 billion).

Prior to joining Citi, Mr. McGuire was the Global Co-Head of Mergers and Acquisitions at Morgan Stanley; Managing Director in the Mergers and Acquisitions Group of Merrill Lynch & Co., Inc.; and one of the original members of Wasserstein Perella & Co., Inc. where he became a Partner/Managing Director in 1991. He started his career in 1984 in the Mergers and Acquisitions Group of The First Boston Corporation. Presently, Mr. McGuire serves as a Board member of several boards including: the American Museum of Natural History, the Citi Foundation, the De La Salle Academy (Chairman Emeritus), the Greentree Foundation, the Hotchkiss School (Vice President), the New York City Police Foundation, the New York-Presbyterian Hospital, the New York Public Library (Executive Committee and Co-Chairman Nominating Committee), the Studio Museum in Harlem (Chairman), the Terra Foundation for American Art, Think450 (NBA Players Association) and the Whitney Museum of American Art (Executive Committee). Mr. McGuire is also a member of the Cultural Affairs Advisory Commission for the New York City Department of Cultural Affairs. In the past, he has served on the boards of the Alex Hillman Family Foundation, the Carnegie Endowment for International Peace, FAPE (Foundation for Art and Preservation in Embassies), the Harvard Club of New York, the Howard Gilman Foundation, the International Center of Photography (President), the Joseph & Claire Flom Foundation, Lincoln Center and the San Remo Tenants' Corporation (President). Formerly, he was a Director of the Wyeth Corporation (Nominating and Governance Committee). He has also served on various Visiting Committees at Harvard University, as well as the Overseers/Directors Nominating Committee.

Mr. McGuire has received numerous honors and distinctions including the Theodore Roosevelt Award from the Legal Aid Society, the John C. Whitehead Social Enterprise Award from the Harvard Business School Club NY, the Public Service Award from Big Brothers, Big Sisters, the Trailblazer Award from the MBBA, the Humanitarian Leadership Award from CUP (Council of Urban Professionals) and the Frederick Douglas Award from the New York Urban League. He was also recognized by New York's Avenue Magazine as one of New York's "50 Smartest" and by Crain's as one of the "Most Connected New Yorkers". ARTnews includes Mr. McGuire as part of its list of global, "Top 200 Collectors". He was inducted by Morehouse College as one of the inaugural members of the Martin Luther King, Jr. International Board of Renaissance Leaders. He was also featured in Black Enterprise Magazine as one

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of the "100 Most Powerful Executives in Corporate America" and on the cover of Black Enterprise Magazine as one of the most powerful Blacks on Wall Street.

Mr. McGuire has been honored by Americans for the Arts, the Art for Life Foundation, the Children's Museum of Manhattan, the Legal Action Center, the Make-A-Wish Foundation, National Action Network, the National Urban Technology Center, New York Needs You and ProScholars Athletics. He has served as Corporate Chair for the 2016 Howard University Charter Day. Pratt Institute honored him as its inaugural distinguished "Patron of the Arts". He was also the recipient of the President's Award by the National Urban League. Mr. McGuire has been honored with Harvard Business School's African American Student Union's Professional Achievement Award, has presented at Harvard Law School's Traphagen Distinguished Alumni Speaker Series and emceed the first Harvard College Black Alumni Weekend.

He received his M.B.A. and J.D. from Harvard Business School and Harvard Law School (1984), and an A.B., cum laude, from Harvard College (1979). He also attended the University of Nice, France while on a Rotary Fellowship (1980). He has had legal experience at the law firms of Skadden, Arps, Slate, Meagher & Flom as well as Patterson, Belknap, Webb & Tyler. He received a L.H.D. from Pratt Institute (2011) and a L.H.D from Dominican College (2017).

Friday, September 25



André Anderson
First Vice President, Federal Reserve Bank of Atlanta

André Anderson is first vice president and chief operating officer of the Federal Reserve Bank of Atlanta, a position he assumed in July 2018. He oversees the day-to-day operations of the Atlanta Fed, including all operating and support activities at the corporate headquarters in Atlanta and at the branch offices in Birmingham, Jacksonville, Miami, Nashville, and New Orleans. He is also vice chair of the Bank's Management Committee and a member of the Discount Committee that reviews district discount window lending and is backup to the Atlanta Fed president in the execution of his monetary policy responsibilities.

In addition to his responsibilities at the Atlanta Fed, Anderson is the retail payments product director for the Federal Reserve System. His responsibilities in this area include the management and direction of check collection and automated clearinghouse products and services that the Federal Reserve System provides. He is also a member of the Conference of First Vice Presidents and is involved in various projects and initiatives to enhance the efficiency and effectiveness of the Federal Reserve's System-wide operations.

Anderson began his career at the Atlanta Fed in 1984 at the Birmingham Branch of the Atlanta Fed as a management intern in the data processing department. Prior to that, he was an assistant national bank examiner for the Office of the Comptroller of the Currency. He was promoted to assistant vice president in Birmingham in January 1993 and assistant branch manager in May 1995. As assistant vice president, he was directly responsible for the Personnel and Payment Services departments. He has also had responsibilities in data processing, check collection, personnel, automation support, and business development. He was promoted to vice president and branch manager in 1997. During that time, Anderson led the relocation of all branch operations to a new branch facility. In January 2002, he transferred to the Atlanta office and became vice president over community affairs in the Supervision and Regulation Division. He later assumed responsibility for consumer affairs and for the division's quality assurance program for all supervision. He subsequently served as senior officer responsible for bank applications, staff professional development, and division administration. In January 2007, he assumed responsibility for all district community bank supervision. In January 2010, he was promoted to senior vice president and member of the Management Committee, responsible for the Corporate Engagement Division.

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Over his career, Anderson has served in numerous leadership roles, both in the Sixth District and at the Federal Reserve System level. Locally, he has served as a member of the district's subcommittees on automation, information security, and personnel and has chaired the district's subcommittee on check collection. He also served as the Sixth District's product director for Protection Services. At the System level, he has or is serving on groups such as the Savings Bonds Task Force, Securities Services Advisory Group, Community Banking Organization Management Group, Staff Development Subcommittee, Information Security Council, and Business Technology Council. He is currently serving as a member of the Committee on Plan Administration. He previously served as chair for the System's Subcommittee on Human Resources. In August 2014, he completed an 11-month interchange assignment with the Board of Governors, where he served as deputy director of the Reserve Bank Operations and Payment Systems Division.

Outside of the Bank, Anderson currently serves on the board of directors of the Atlanta Police Foundation, the Midtown Alliance, and Leadership Atlanta.

A native of Mobile, Alabama, Anderson holds a bachelor's degree in corporate finance from the University of Alabama. He also completed the executive development program at Cornell University.



Joanne Kim
President and CEO, Commonwealth Business Bank

Joanne Kim is the President and Chief Executive Officer and a member of the Board of Directors for Commonwealth Business Bank, as known as CBB Bank. CBB Bank is a leading Korean-American community bank recognized for its professional services, innovative banking solutions and passionate employees. Based in Los Angeles, California, CBB Bank serves a diverse customer base from 8 full-service branches across Southern California and Texas, and 5 loan production offices in Colorado, Georgia, Texas, and Washington.

Ms. Kim has led CBB Bank since April of 2011 and has successfully established a strong culture of professionalism, which now serves as the foundation for CBB to further cement its status as a leader among financial institutions.

Having graduated from Korea University, Ms. Kim has since built her banking career in the United States. Previously, Ms. Kim served as President and Chief Executive Officer and as a member of the Board of Directors for Wilshire Bank and its holding company.

Ms. Kim has taken an active role in establishing CBB Bank as a leader in the communities it serves and takes pride in the impact her efforts have created. Under her leadership, CBB Bank has grown to \$1.2 billion in total assets and keeps expanding its presence. She currently serves as a Board Member of Western Bankers Association and a member of Board of Directors for AbilityFirst, a non-profit organization. In 2002, she has been named "Local Top Executives" by LA Business Journal, an honor bestowed upon an outstanding corporate leader. She is a proud mother of two grown children and enjoys spending time with her extended family.

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Mariel Arraiza

Senior Vice President of Banco Popular Puerto Rico and Eloan Managing Director

Mariel Arraiza, strategist, entrepreneur at heart, breast cancer survivor, and currently Managing Director for Eloan since April 2016. Embraced the challenge of developing a startup Fin-Tech company within Popular after leading different areas as Senior Vice President, a role she has held in Banco Popular since 2004. With a financial background, she has been responsible for leading the Care Center, Digital Banking and Marketing at Popular.

As Eloan's lead, Mariel spearheads the vision and implementation for all the moving pieces of the business model including: product offering, customer experience, technology infrastructure, marketing, servicing and partnerships. But, above all, she is a strong advocate of customer satisfaction and makes sure the platform is fulfilling and exceeding their needs.

Recently recognized as one of the 25 Most Innovative Bankers in Latin America and the Caribbean by the FinTech Americas organization. Holds a degree in Accounting from Boston College and is a Certified Public Accountant (CPA). She is driven, builds effective teams and inspires people to innovate and stay ahead of business trends.



Robert James II

Director of Strategic Initiatives, Carver State Bank

Robert E. James, II, is a lawyer, banker, developer, consultant and native of Savannah, Georgia, expert in the areas of community development finance, public finance, real estate development, and supplier diversity.

Robert serves Carver State Bank as its Director of Strategic Initiatives and a member of its board of directors. In these capacities, Robert is responsible for strategic planning for the bank, as well as its community development finance efforts. Since accepting these responsibilities in 2001, he has helped Carver raise over \$6 million in community development awards to the institution, helped the bank earn over \$1 million for its participation in New Markets Tax Credit transactions, and led the bank to its \$30 million allocation of New Markets Tax Credits, awarded for the 2017 round.

This award was the first such allocation ever awarded to a Georgia minority bank and the first ever awarded to a Georgia entity outside of Atlanta. He is currently leading the implementation of the bank's new three-year strategic plan, leads the bank's government guaranteed lending business, and has primary responsibility for placement and management of Carver's NMTC allocation as President of Carver Development CDE, LLC.

In addition to his responsibilities with the bank, Robert is also a partner at the law firm Golden Holley James LLP. Golden Holley James is a boutique commercial and corporate law firm nationally recognized for its expertise in public and corporate finance, commercial banking and lending, real estate development, and governmental affairs. The firm has offices in New York, Atlanta, Chicago and Savannah. Mr. James, who is a member of the New York and Georgia bars, represents issuers and underwriters including the City of Savannah, the Dormitory Authority of the State of New York, the New York State Environmental Facilities Corporation, and many major bond underwriters as bond counsel, disclosure counsel or underwriter's counsel. Since joining the firm in 2009, James has had an active role in documenting and closing nearly \$12 billion in transactions.

Mr. James is also President of Coastal Legacy Group, LLC, a company he founded in 2004. Coastal Legacy Group is a real estate development and consulting firm. The firm's signature project is the Carver Commons shopping center in Savannah, which opened in March 2011, bringing millions in private investment to the distressed Martin Luther King Jr. Boulevard neighborhood. Carver Commons is currently home to the headquarters of Carver State Bank and Coastal Empire Habitat for Humanity.

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Prior to founding Coastal Legacy Group, Mr. James served as General Counsel of DiversiPLEX, Inc., a management consulting firm that helped Fortune 500 companies and government agencies meet critical challenges in the areas of vendor information management, supplier diversity, program evaluation, as well as process improvement re-engineering. The firm maintained offices in Atlanta, Savannah and New Orleans. Its list of customers included the Chatham County Government, for which he developed a new MWBE Program, completed a constitutional legal analysis, drafted policies and procedures, and designed system requirements and led implementation for custom Internet-based vendor management software.

James worked as an associate in the Atlanta firm of Troutman Sanders from 1995 to 2000. While at Troutman, he specialized in government-business transactions and general corporate law, serving such clients as Georgia Power Company, Georgia Pacific Corporation, Carson Products Company, U.S. Filter Corporation, Turner Broadcasting System, AT&T Corporation, and other well-known local, regional and national institutions. Robert created complex joint venture agreements for public-private partnerships and assisted in the successful financing of Philips Arena in Atlanta.

James earned the Juris Doctor degree from Harvard Law School, Cambridge, Massachusetts, in 1995 and the Bachelor of Arts Degree, magna cum laude, from Howard University in Washington, D.C., in 1992.

Robert is a board member of both the National Bankers Association, the leading advocacy group for the nation's minority banks, and the Community Development Bankers Association, which represents CDFI banks across the country. He is also a member of Alpha Lambda Boule' of Sigma Pi Phi Fraternity and Mu Phi Chapter of Omega Psi Phi Fraternity and the proud father to Lauren, age 13.



Ditu Kasuyi
Advisory Board President, Urban Financial Service Coalition

Ditu Kasuyi is the President and CEO of Kasuyi and Associates, LLC, an executive coaching firm in Richmond, Virginia. The company educates, motivates, and empowers professionals to develop their unique aptitudes for influence within their companies, families, and communities. Born in the Democratic Republic of the Congo, his mother's inspirational immigration journey to the United States motivated him to dedicate his life to empowering others. He is certified in the John C. Maxwell and Franklin Covey Coaching methodologies, as well as the Prosci Change Management Methodology. A longtime member of the financial community, where he not only built the foundation of his business expertise but also rose to top management, Ditu is a current member of the Corporate Advisory Board of Urban Financial Services Coalition (UFSC), a past President of the Corporate Advisory Board of UFSC, and a past National President of UFSC. Ditu holds an MBA from Averett University and B.S. degree in Business Administration from Saint Paul's College. Ditu regularly serves his community through volunteer work, and when he's not engaging with clients or enriching his spirit, he spends time with his beautiful wife, Melanie Lee, and their active son, Ditu II.